

Apprenticeship Section- (360) 902-5320  
PO Box 44530, Olympia, Washington 98504-4530  
Web site: <http://www.lni.wa.gov/TradesLicensing/Apprenticeship/default.asp>

DATE: July 9, 2004

TO: Washington State Apprenticeship and Training Council Members  
Labor and Industries' Apprenticeship Coordinators  
Washington State Apprenticeship Training Directors/Coordinators  
Interested Apprenticeship Stakeholders

FROM: Nancy J. Mason, Apprenticeship Program Manager

SUBJECT: **QUARTERLY REPORT FOR FOURTH (FY) QUARTER 2004 (April - June 2004)**

There were 12,429 active apprentices for the 12-month time period ending June 30, 2004 of which 1,752 were women and 1,953 were minority.

For the time period, April 1 - June 30, 2004:

- 256 individuals received completion certificates;
- 737 individuals were registered;
- 0 committees were registered with a total of 0 occupations;
- 2 programs were registered with a total of 2 occupations; and
- 3 occupations were added to 3 existing program.

As of June 30, 2004 there are:

- 237 registered programs, of which there are:
  - 33 plant programs;
  - 1 OJT program;
  - 104 Group-Joint programs;
  - 70 Individual-Joint programs;
  - 18 Group Non-Joint Programs;
  - 10 Individual Non-Joint programs; and
  - 1 Individual Waiver program

If you break this out to one program equals "1 occupation with one committee" then there are currently 627 individual programs.

65 Training agents were added during the quarter.

We replied to 5 public disclosure requests.

There were 9 new investigations started started this quarter.

**Activities:**

- May 2004 - Central Office hired a new Office Assistant Senior, Shawna Benitz, to replace Larry Whalen, who moved to sunny California.
- April 30, 2004 - A generic email address [APPRENTICE@LNI.WA.GOV](mailto:APPRENTICE@LNI.WA.GOV) was created so that everyone in the Central Apprenticeship office could access emails coming in as a result of access to the internet. This will ensure that emails are answered in a timely fashion even when individuals are out on leave or extended absences.
- A copy of the WISHA Safety and Health Rules CD, March 2004 Issue was mailed to all the registered apprenticeship programs in support of their safety and health training.
- 6 WIA-SAT grants were funded through the local WDC's. The \$1.3 million dollar WIA Governor's Discretionary monies are targeted to expand apprenticeship.
- The following programs/occupations were approved at the April 2004 WSATC quarterly meeting.

Western Washington Sheet Metal JATC	Sheet Metal Test, Adjust and Balance
Washington Public School Classified Employees Apprenticeship Committee	Facilities Custodial Services Technician II
Lewis County PUD Apprenticeship Committee	Tree Trimmer
Northwest Washington Electrical Industry JATC	GEOGRAPHICAL EXPANSION
Construction Industry Training Council - Plumber	GEOGRAPHICAL EXPANSION
Binyon Vision Center	Dispensing Optician
Kimberly-Clark Industrial Plant Program	Industrial Maintenance Electrician

**Outreach Activities: Central Office**

- Nancy Mason attended the 25th Anniversary Women in Trades Fair on April 23, 2004 at the Seattle Center Fisher Pavilion, Seattle, Washington. She gave a 30-minute presentation on "WHAT IS APPRENTICESHIP".
- Nancy Mason attended the Northwest Construction Consumers Council Workshop on April 28, 2004 and gave a presentation on Workforce development apprenticeship utilization activities and the basics of state apprenticeship law and practice.

## **Outreach Activities: Apprenticeship Coordinator 1's**

- **In April 2004, Todd Snider** attended a WDC Strategic planning meeting regarding new & emerging apprenticeship; participated in a "New & Emerging" apprenticeship group; and assisted with Lummi/Tribal Liaison sub-committee
- **In April 2004, Sandra Husband** met with Beth Arman of Renton Technical College and Heather Stephen, Dean of Allied Health on April 23. The exploration of Dental Assistant/Dental Hygienist programs resulted in a useful and informative discussion. Prepared basic material for the Dental Advisory Board to examine at their meeting on April 27 and may speak to the group at their fall 2004 meeting. Will be doing a feasibility study at the request of the Board.
- **On April 20, 2004, Evie Lawry** made a presentation, along with Danielle Jackson (CAEL) and Pam Doss, to the Spokane Area WDC on Apprenticeship Opportunities in Health Care.
- **On April 30, 2004, Evie Lawry** made a presentation, along with Danielle Jackson (CAEL), to the Council of Nursing Education in Washington State (CNEWS) on Apprenticeship Opportunities in Health Care.
- **In April 2004, Ed Madden** attended a Southwest Washington Labor round table discussion. He also offered assistance and suggestions to the Southwest WorkSource Development Council (WDC) on apprenticeship grants. He met with the Clark County Vocational Skills Center General Advisory Committee on April 20 and on April 28 gave a presentation along with Randy Sunburg of Contractors to the Kalama High School. He also attended a Clark County Vocational Skills Center Foundation meeting.
- **On May 18, 2004, Evie Lawry** participated in the "Discover Non-Traditional Careers" Spokane Community College Fair, as a Health Care panelist.
- **In May 2004, Alice Curtis** participated in a South Puget Sound Community College Non-traditional panel presentation. Alice also assisted with the Lummi/Tribal Liaison sub-committee and attended a meeting of the New Market Skills Center Council
- **On June 16, 2004** Evie Lawry and Danielle Jackson, CAEL, met with Ferry County Public Hospital District, Republic, WA, and St Joseph's Hospital, Chewelah, WA, administrators and Spokane Falls Community College Health Science Dean to support and develop Licensed Practical Nurse apprenticeship programs.
- **On June 7, 2004** Ed Madden attended the Clark County Skills Center Construction Student Awards Presentation. A private citizen awarded three gift certificates for \$50.00 each to three students entering Apprenticeships.

## Highlights from the Programs:

- The **Western Washington Masonry Trades Apprenticeship Committee** held a local Brick and Tile Contest and a Western States Apprenticeship Contest. The local Brick and Tile Contest was held on Saturday, April 3, 2004 at the Duwamish Training Center. There were 20 bricklayer apprentices and 7 tilelayer apprentices competing in this years contest. The following apprentices placed first and second at the local contest.

1st place bricklayer:  
Rick Curwood



2nd place bricklayer  
Angela Henderson



1st place tilelayer:  
Josiah Sangder



2nd place tilelayer:  
Andre Feller



These four apprentices also competed at the Western States Apprenticeship Contest that was held at the Edgewater Hotel in Seattle on May 8th. 28 Bricklayer and 14 Tilelayer Apprentices from California, Oregon, Nevada, Hawaii, Colorado and Washington competed. Rick Curwood placed 2nd and Angela Henderson placed 6th in the bricklayer competition. Josiah Sangder placed 4th and Andres Feller placed 6th in the Tilelayer competition.

For more information, please contact Randy Johnson, Coordinator, toll free (800) 636-5481, direct (206) 768-8333, E-mail [wwmtrades@msn.com](mailto:wwmtrades@msn.com). Photos courtesy of the Western Washington Masonry Trades Apprenticeship Committee

- Boeing completes 1000th apprentice:** "Since our first graduating class is 1941, many highly skilled and dedicated individuals have graduated from a Boeing/IAM Joint Apprenticeship Program. In June 2004, graduate number 1000, Hal Fitzgerald, completed his program. Hal is an Industrial Electronic

Maintenance Technician and is the third technician to graduate from this new apprenticeship program. Our apprenticeship program has been in existence for 69 years and is the longest running Washington State program. Our program is also the longest running joint program at The Boeing Company. A great partnership between the Company and the IAM District 751."



"Boeing Apprentice Graduates number 999, 998, and 1000 share a moment in the final months of their programs. From left to right, technician graduates Dennis Bolestridge (#999), Duane Mero (#998), and Hal Fitzgerald (#1000)."

- **Spokane Home Builders Association Apprenticeship Committee** - "Degrees Earned through Apprenticeship" along with an honorable mention.

Since August 1999 when the Community Colleges of Spokane implemented the general education requirements for apprenticeship students to be eligible to receive an A.A.S. Degree, we have effectively promoted this opportunity so far to five of our program completers. On June 15, 2004 our fourth and fifth students to have successfully completed the requirements for Spokane Community College's A.A.S. Degree in 'Multi-Occupational Trades' received their diplomas. This year's graduates included 2000 program completer Corey L. Hobson, and 2003 program completer Robert J. Sirek.



Robert is our only individual, so far, to go through the Commencement Ceremonies and on top of that he is the only individual to make the "President's Honor Roll" with a 4.0 GPA! Corey did go through the awarding of degrees.

Additionally, apprentice Justin W. Bates entered into apprenticeship in 2003. He is a hearing impaired student and the Community Colleges of Spokane provide him with interpreters for RSI. Justin had been working in a cabinet shop before he was recently hired (April 2004) by a contractor specializing in finish carpentry.

Justin has to work a little harder than the rest of our apprentices but continues to set the standards for all others students to follow. This is an excellent opportunity not only for Justin but our training program as well.

- **Puget Sound Electrical JATC - Apprentice of the Year**, Vladimir

Zadniprovskiy, was named at the Graduation ceremonies on 22 May 2004. He



received a plaque, a cash award, a certificate acknowledging perfect attendance for his entire apprenticeship, a gift certificate to Platt Electric Supply, a set of Klein tools, and his name is now engraved on the perpetual plaque honoring the top apprentice of the year which hangs in the PSE JATC Offices. Vladimir's journey to this position of accomplishment and honor is both interesting and amazing. This recent graduate certainly exemplifies pride in apprenticeship. This article was published recently in the PSEJATC newsletter, Power Talk.

Vladimir Zadniprovskiy, Puget Sound Electrical JATC Apprentice of the Year, 2004.

- Suzanne Bettinger and Dawn Hitchens have created a DVD and video of graduates of the **Women in Nontraditional Settings (WINS) Program** at the IEL, Community Colleges of Spokane. WINS is considered an apprenticeship prep program and the video highlights the pathways to nontraditional training and employment for women. One student has found employment with Spokane County in a road maintenance apprenticeship program. They are happy to share a copy with individuals who particularly thought they could use it to promote nontraditional employment for women. Please contact Suzanne Bettinger, Life Skills/Women's Programs, Institute for Extended Learning, Community Colleges of Spokane, W. 3305 Fort George Wright Drive, Spokane, WA 99204, 509-533-3131, email [SBETTINGER@iel.spokane.cc.wa.us](mailto:SBETTINGER@iel.spokane.cc.wa.us) to get a copy of the DVD and/or video



- **Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee**

### **Does Apprenticeship Work? YES It Does!**



Meet Joe Weiss

Joe is a 1997 Rogers High School Graduate and now a 5th year Sheet Metal Apprentice.

Just six short years after graduating from Rogers H.S. Joe was able to become a home owner on Spokane's N.W. side; And now a School Dist # 81 taxpayer himself.

"After high school I attended Spokane Community College for two years, the jobs available just didn't seem to offer the long term potential for earnings and continual education opportunities. Even with a two year HVAC/service degree. The Sheet Metal Apprenticeship program has been a very good choice for me. I am only 24 years old and in my last year of training, I was able to become a homeowner two years ago. You bet I support District #81 requiring an apprenticeship set aside for the upcoming construction, off of the school bonds we just passed. I know a lot of my Rogers classmates who moved to Seattle after graduation because of the lack of good jobs. The apprenticeship set aside would help keep younger folks in Spokane by giving them the same opportunity that I had." - Joe Weiss

- **Northwest Washington Laborers Apprenticeship Committee** will be holding will be holding two one-week sessions of the 7th Annual Construction Apprenticeship Academy in July 2004 (July 18-23 and July 25-30). The Apprenticeship section again assisted this year with the handling of advertising of the academy, and the selection and scheduling of applicants for these sessions. Approximately 40 individuals have signed for the academy and 3 teachers/counselors have also signed-up.
- **LU 112: Apprentice Volunteer Projects:** The electrical apprentices for LU 112-NECA Electrical JATC are taking an active role in their community by volunteering the electrical work for many "Special Projects". This rewarding experience continues to be a "Win-Win" for our training program as well as the community. We are able to demonstrate that we are everyone's neighbors and the community learns about opportunities in apprenticeship programs.

Currently our apprentices are volunteering the electrical work for the “Regional Veterans Memorial” in Kennewick. This illuminated project will be a showpiece for our region in honor of those who served in the armed forces. It is an honor to pay tribute to those who perished to provide peace and security for our nation and express gratitude to those now serving our country.

This next year we will be taking on the annual “Bulldog House” project for Pasco High School. They have the only program in the state that actually builds a quality house every year, using the skilled trades to help work with and mentor the high school students.

The apprentices volunteer their time when a Habitat for Humanity home is built in our area. We have completed one home to date this year and they helped with three homes in 2003. The Richland Soccer house was also built with our volunteer labor in 2004. This complex with locker rooms and concessions will be used by the youth soccer teams.

Probably the largest and most rewarding project that many of our apprentices and journey-level electricians worked on was the Tri-Cities Hospice House. The original 9,000 square foot facility was built with volunteer labor and materials over a 24-month period and opened for the community in 1996. We supplied the manpower for their 3,000 square foot expansion in December-2000. We have plans to be there again in 2005 when the Hospice program plans to add an additional facility in Kennewick, using volunteer labor and materials.

- **Curlew Job Corps Pre-Apprenticeship training** has been involved in the following civic projects:
  - Construction Craft Laborers Union: Ferry County Historic Carousel Building excavation.
  - United Brotherhood of Carpenters and Joiners: 2 completed and 2 new Habitat For Humanity houses Colville and Kettle Falls, Washington.
  - Republic Medical Clinic, dugouts for new Republic, Washington Sports Complex (state grant).
  - International Masonry Institute Bricklayers and Allied Craft Union: blockwork for Republic, Washington dugouts, Diversity Monument (tile) Omak, Washington Eastside Park, tile and block for Historic Carousel Building, Republic, Washington.
  - International Union of Painters and Allied Trades: Restoration on 100 year-old historical hotel, Curlew, Washington, Republic Medical clinic paint, inside and out.

For more information: Jennifer Albert, BCL/School-To-Work Coordinator, Curlew Civilian Conservation Center, 3 Campus Street Curlew, WA 99118, (509) 779-0547, FAX (509) 779-0718, [jalbert@fs.fed.us](mailto:jalbert@fs.fed.us).